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Age discrimination occurs when a decision is made on the basis of a person' s age. In the workplace, these are most often decisions about being employed in the first place, winning promotions or being unfairly dismissed. Should discrimination against older workers be made illegal?

Age discrimination is an occurrence which is frequently seen in workplaces. This situation usually arises when decisions are made about being employed, winning promotions or even being unfairly dismissed. In my opinion, discrimination against older workers should be made illegal. This is because the capability to work isn' t based on age, but based on relevant skills and experience.

Employing an older person may have several advantages that can lead to improving the company' s workplace. An older person would have more refined skills as he would have had previous working experiences that provided him with the opportunity to improve. For example, an older person would have had more number of jobs previously as compared to a younger employee. Furthermore, he would also be more familiar with various tasks and perform them more efficiently as compared to younger staff.

Secondly, decisions made within a workplace should be based on their capabilities to perform tasks. An older person may have the edge in his role due to his vast network that he has built over the years in the industry. For example, the older employee may find certain tasks easier to complete due to habit.

Therefore, disregarding the older person' s efforts just because of his age would not be fair and would also be very unreasonable.

In conclusion, I strongly believe that discrimination against older workers should be made illegal. If employers were to make decisions based on a person' s age and not his capabilities, it would be an unfair and unjust call.

(250 words)

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